



संजय गांधी स्नातकोत्तर आयुर्विज्ञान संस्थान, लखनऊ,  
SANJAY GANDHI POSTGRADUATE INSTITUTE OF MEDICAL SCIENCES,  
RAE BARELI ROAD, LUCKNOW, U.P (INDIA)

No. 10016 /PGI/DIR/DC/2016, File RSD No.2303/16 Dated 27.07.2016

**OFFICE MEMORANDUM**

In pursuant to the order of Hon'ble High Court, Lucknow Bench dated 14-03-2016, passed in W.P. no. 5362 (M/B) of 2016 (PIL)], Himanshu Hemant Gupta v/s State of U.P. & others, the following shall be applicable forthwith:-

1. A **Permanent Negotiating Machinery (PNM)**, comprising of the following officers is constituted as under:

• Additional Director	Chairman
• Chief Medical Supdt.	Member Secretary
• Medical Supdt.	Member
• Executive Registrar	Member
• Joint Director (Administration)	Member
• Finance Officer	Member
• One representative of the respective cadre	Member
2. The **functions** of the above constituted PNM shall be as under:
  - (a) The said Committee will stand duly authorized to resolve any sudden incident which either disrupts or has the potential of disrupting the smooth functioning of the Institute.
  - (b) The said Committee will take a decision one way or the other, in any matter brought to its knowledge or coming before it in any manner whatsoever, within a maximum period of fifteen days of the matter coming up before it or coming to its knowledge. The period of thirty days is the outer limit and within the said period of fifteen days also, the Committee shall always remain cognizant of relative urgency of each matter, and the exigency of each situation and the matter will be processed most expeditiously and if required on day to day basis.
  - (c) Unless the period of thirty days is extended with the consent of all the parties, or a substantial number of them, those disputes which are not resolved by the PNM within fifteen days, would be referred to the Director for onward action.
  - (d) It is however clarified that the PNM would not be empowered to entertain or decide any issue relating to policy matters, including those involving recruitment, promotion, pay scales and service conditions etc. of all doctors/officers/employees and others working in the Institute.
3. The following **code of conducts** shall be abide by all the doctors/officers/employees and others working in the Institute:

